AK3693 Bachelor of Business

Graduate Profile for the Bachelor of Business, Human Resource Management and Employment Relations major

In addition to achieving the broader outcomes of the Bachelor of Business, a graduate of the Human Resource Management and Employment Relations major will be able to:

a. Demonstrate an understanding of the processes involved in the establishment and development of productive employer/employee relationships, and the importance of these relationships in achieving organisational objectives. (Knowledge/Understanding)

b. Critique and reflect on individual, organisational and national positions in human resource management and employment relations. (Personal/Intellectual Autonomy)

c. Reflect on the social/ethical aspects of relationships in the workplace and the impact this has on specialist human resource practices. (Inquiry/Research/Creativity; Ethical/Professional Disposition)

d. Research and analyse information from a wide range of sources. (Inquiry/Research/Creativity)

e. Apply relevant human resource management and employment relations theory/principles/frameworks in determining and harmonising employee and organisational needs. (Skills/Application)

f. Apply analytical and critical thinking in human resource management and employment relations processes. (Inquiry/Research/Creativity; Skills/Application)

g. Communicate effectively using appropriate verbal, written and presentation skills in a variety of critical contexts. (Communication)